Dudley Flood Educational Equity and Opportunity Fellowship

The Dudley Flood Center for Educational Equity and Opportunity (Flood Center) exists to create an equitable education system by addressing the systemic inequities plaguing the educational system, which limit opportunity and access for PK – 12 students and educators. The Flood Center serves as a hub to identify and connect organizations, networks, and leaders to address issues of equity, access, and opportunity in education across North Carolina. The Flood Center informs discussions on policies impacting equity & social justice, supports and advances equity-focused educator programming, and promotes discussions around how resources are distributed at the local and state levels to achieve equity, access, and opportunity for all young people in North Carolina.

The Dudley Flood Center is seeking an Educational Equity Fellow from Fall 2022 through Spring 2023 to support Flood Center staff in research and programmatic efforts.

Primary responsibilities will include:

- Supporting the Flood Center team to continue research efforts around the seven domains of racial equity outlined in Study Group XVI report: Expanding Educational Opportunity in North Carolina and Flood Center Framework for Change.
- Working closely with the Flood Center team to conduct research and data analysis to support the development of policy recommendations and document best practices to advance racial equity in schools.
- Supporting the program management of the Dudley Flood Center programs, including, but not limited to, the Student Voices Webinar Series, Rural Teacher Leader Network, Jeanes Fellows, Color of Education, and other programmatic efforts as needed.
- Collaborating with the Flood Center team to develop and implement a strategic communications plan.
- Conducting an independent research project to reflect the Flood Center’s priorities and the intern’s interests. The supervisor and the intern will select the research topic at the beginning of the internship.
- Participating in opportunities provided by the Flood Center to develop an understanding of the private sector’s role in racial equity and inequity to the Fellowship.
- Other duties as assigned by the Dudley Flood Center.
Qualifications:

Applicants must be enrolled in a graduate program. Strong applicants will demonstrate experience in public education, policy analysis, and program management. Applicants must be eager to learn about education issues in North Carolina. Applicants must demonstrate research and writing skills. Students who are members of groups underrepresented in careers related to education and policy are especially encouraged to apply.

Requirements:

Fellows will receive a stipend of $10,000. The internship will run from August 2022 to May 2023. Schedules and hours will be determined at the start of the fellowship. Fellows may be in the office weekly on Tuesdays and will be remote for the rest of the week.

To Apply:

Applicants interested in this opportunity should send a resume and cover letter to Ashley Kazouh at akazouh@ncforum.org. Applications will be accepted on a rolling basis through August 18th, 2022.

About the Flood Center for Educational Equity and Opportunity

Launched in 2019, The Dudley Flood Center for Educational Equity and Opportunity (Flood Center) serves as a hub to identify and connect organizations, networks, and leaders to address issues of equity, access, and opportunity in education across North Carolina. The Flood Center informs discussions on policies impacting equity & social justice, supporting and advancing equity-focused educator programming, and promotes discussions around how schools are funded at the local and state levels, to achieve equity, access, and opportunity for every young person in North Carolina. Follow the Flood Center on Twitter @DudleyFloodCenter and visit our website at https://www.ncforum.org/floodcenter/.